



Tellico Village Property Owners Association

September 11, 2009

Mr. Angelo Leone
104SanteeWay
Loudon, Tennessee 37774

Mr. Leone:

Consideration was given to delaying or not sending you the attached letter in view of your POA membership suspension. On reflection, however, it was decided that you should be treated no differently than other property owners who have repeatedly disrupted POA board meetings and committee meetings in recent months and are being sent letters with content identical to yours.

Because the POA considers such conduct a violation of the POA's conduct rule, as well as state law making it a misdemeanor to disrupt a public meeting, we decided that your current situation with the POA did not warrant any different treatment than other property owners engaging in the same misconduct.

Nonetheless, we realize that you may interpret the decision to send you the attached letter as being retaliatory or biased because of your current suspended membership status with the POA. Such a conclusion by you would be incorrect, and I am taking the time to write you this note of explanation to dispel you of any such notion. If you have any question about this decision, do not hesitate to let me know.

Sincerely,

A handwritten signature in black ink that reads "Glen Spidell". The signature is written in a cursive, flowing style.

G
Glen Spidell
Director of Human Resources

GS/ss

Enclosures: (1) Letter regarding conduct during meetings

(2) TVPOA Conduct Rule

www.tvpoa.org

112 Chota Center • Loudon, TN 37774 • (865)458-5408



Tellico Village Property Owners Association

September 11, 2009

Mr. Angelo Leone
104 Santce Way
Loudon, Tennessee 37774

Dear Mr. Leone:

The monthly meetings of the TVPOA Board of Directors and the various advisory committees of the POA are a vital part of the TVPOA governance process and are essential to ensure that your POA continues to move forward. The POA hopes for good attendance at Board and advisory committee meetings because topics are discussed that affect the Village and ultimately every one of its members. Unfortunately, however, at recent meetings a small number of individuals have engaged in behavior that can only be described as disruptive and impolite to everyone in the room. This is occurring at advisory group meetings as well as Board meetings.

Years ago, a Conduct Rule was adopted by the Board of Directors that sets forth the conduct expected of all TVPOA members while on common property that is applicable to all Board and advisory committee meetings. The TVPOA Conduct Rule (attached) states that "All interaction between TVPOA members, their family members, guests, and TVPOA employees while using common property or facilities shall be conducted in a civil, decorous and reasonably appropriate manner." It further states that any person found in violation of this policy "may be reprimanded or suspended from membership or use of TVPOA facilities."

The Board of Directors and advisory group members appreciate the attendance of POA members at their meetings and their input. There is time expressly set apart at Board meetings for audience members to comment on anything they have heard.

In fairness to everyone who attends a POA-related meeting and to the people who volunteer their time to work on behalf of the POA, disruptions will be dealt with in accordance with the attached rule. We request your cooperation in seeing that our future Board and advisory committee meetings are a pleasant experience for everyone. Should you have any questions about this letter or the attached rule, feel free to contact me at (865) 458-5408 or by email at gspidell@tvpoa.org.

Sincerely,

A handwritten signature in black ink that reads "Glen Spidell". The signature is written in a cursive style and is positioned above the printed name.

Glen Spidell
Director of Human Resources

CS/ss Enc.

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TELLICO VILLAGE
PROPERTY OWNERS ASSOCIATION
CONDUCT RULE

Tellico Village is a growing community of citizens from a wide spectrum of geographies and experiences. This diversity provides our community with outstanding opportunities for enriching the lives of those who live, visit and work here. Fair and respectful behavior toward all property owners, guests and employees should be of primary importance to all.

All interaction between Tellico Village Property Owners Association (TVPOA) members, their family members, guests, and TVPOA employees while using common property or facilities shall be conducted in a civil, decorous and reasonably appropriate manner. Any person determined to have engaged in conduct that fails such requirement or that is likely to endanger or harm the welfare, safety, harmony or good reputation of the TVPOA, one of its employees or its members, or a member's family member or guest, may be reprimanded or suspended from membership or use of TVPOA facilities in accordance with the Declaration and the Board of Director's rules, regulations and procedures regarding the same.

Adopted by: TVPOA Board of Directors

Date: October 7, 2003